



GEMS

CHRISTIAN
EDUCATION

APPLICATION FOR EMPLOYMENT

Teaching Position

Applicants wishing to apply for an advertised position with GEMS Christian Education Limited are required to complete this form in full and submit it with other supporting documents as requested.

APPLICANT:	
POSITION APPLIED FOR:	
DATE SUBMITTED:	

SUBMITTING THE APPLICATION

Submit your Application form along with your resume and other supporting documentation.

Attention: Business Manager
"Position Title":
office@ecc.qld.edu.au

or

Attention: Business Manager
GEMS Christian Education Ltd
PO Box 1993
EMERALD QLD 4720

DOCUMENTS TO BE SUBMITTED WITH APPLICATION

- Full resume covering current position and areas of responsibility / a summary of prior experience
- Cover letter addressing the key desired capabilities/selection criteria as set out in the position description
- Copy of relevant qualifications
- Contactable referees



EMPLOYMENT APPLICATION COLLECTION NOTICE

In applying for this position, you will be providing Gems Christian Education Ltd with personal information. If you provide us with personal information, for example, your name and address or information contained on your resume, we will collect the information in order to assess your application for employment. We may keep this information on file if your application is unsuccessful in case another position becomes available.

The College's Privacy Policy, accessible on the College's website, contains details of how you may complain about a breach of the Australian Privacy Principles and how you may seek access to and correct your personal information that the School has collected and holds. However, access may be refused in certain circumstances, such as where access would have an unreasonable impact on the privacy of others. Any refusal will be notified in writing with reasons if appropriate.

We will not disclose this information to a third party without your consent unless otherwise permitted.

The College may use online or 'cloud' service providers to store personal information and provide services to the College that involve personal information, such as email services. Some limited personal information may also be provided to these service providers to enable them to authenticate users that access their services. This personal information may reside on a cloud service provider's servers which may be situated outside Australia. Further information about the College's use of online or 'cloud' service providers is contained in the College's Privacy Policy.

If you provide us with the personal information of others, we encourage you to inform them that you are disclosing that information to the School and why. For further details regarding GEMS Christian Education Ltd Privacy Policy, we can be contacted on 07 4982 0977 or office@ecc.qld.edu.au.

PERSONAL DETAILS

Surname:	
Given Name/s:	Title:
Preferred Name:	
Street Address:	
Town/Suburb:	Post Code:
Postal Address:	
Town/Suburb:	Post Code:
Mobile:	
Email Address:	

1. Are you an Australian or New Zealand Citizen, or Australian Permanent Resident? Yes No
 ➔ If no, are you eligible to work in Australia? Yes No

NB: Please note that if your application is successful, you will be asked to provide one or more of the following documents as proof of entitlement to work in Australia:

- Australian Birth Certificate
- Passport Evidence of Permanent Residence Status

2. **Personal and Medical Circumstances** Yes No
Having read the position description is there anything in your personal or medical circumstances that may affect your ability to carry out the inherent requirements of the position?

➔ If yes, please give details: _____

3. Do you hold a current Queensland Teacher Registration? Yes No

➔ If no, which state? _____

- Number: _____ Expiry date: ____/____/____

4. Has your Teacher Registration ever been cancelled? Yes No

➔ If yes, please give details: _____

CURRENT WORKING HISTORY

Dates	Location	Position	Responsibilities

Describe your career goals over the next five years.

Detail any further comments you wish to make in support of this application.

QUALIFICATIONS

Please list below all degrees, diplomas and certificates you have achieved, the year awarded, and the institution they were awarded from. Attach certified copies of each.

Year	Degree, diploma etc. and level of achievement	Name of Institution

If applicable, provide details about any current studies you are pursuing.

Other qualifications or certifications

Do you have any other qualifications? Please include professional development, First Aid certification, Bible College or Christian education courses.

Qualification/course/program: _____

Name of institution: _____

Year Completed: _____

Qualification/course/program: _____

Name of institution: _____

Year Completed: _____

Professional Memberships

Name: _____ Date Joined: ____/____/____ Level: _____

Name: _____ Date Joined: ____/____/____ Level: _____

REFEREES

Please provide the details of three (3) referees; one should be your current pastor/minister, who would be able to attest to your character.

Reference from Pastor/Church Leader

Name and Surname:

Company:

Occupation:

Email:

Contact Number:

Work:

Mobile:

Name and Surname:

Company:

Occupation:

Email:

Contact Number:

Work:

Mobile:

Name and Surname:

Company:

Occupation:

Email:

Contact Number:

Work:

Mobile:

Do you agree to have referees contacted in relation to this application?

Yes No

OTHER INFORMATION

1. Has any investigation or disciplinary action been taken against you relating to your good character or previous employment? Yes No
 ➔ If yes, please give details: _____
2. Have you ever been arrested for, or convicted of, any criminal act? Yes No
 ➔ If yes, please give details: _____
3. Do you have any outstanding criminal charges pending against you before a court? Yes No
 ➔ If yes, please give details: _____
4. Have you ever been formally accused of a crime related to children? Yes No
 ➔ If yes, please give details: _____
5. Do you have an existing medical condition that we should be aware of? Yes No
 ➔ If yes, please give details: _____

DECLARATION

I (print name) _____ declare that:

- The information I have provided is accurate, complete and correct to the best of my knowledge.
- I hereby give permission for GEMS Christian Education to make such investigations as it deems necessary regarding the information included in this application form.
- I understand that any misrepresentation or material omission made herein or in any other documentation requested would make me liable to termination of services.
- I have provided full details of any investigation or disciplinary action taken against me relating to my good character or previous employment.
- I have provided full details of any criminal convictions, outstanding criminal charges or enquiries against me before a court, and/or outstanding criminal charges pending against me before a court.
- I have read the [GEMS Staff Code of Conduct](#), [GEMS Foundations Statements](#), [GEMS Employee Dress Policy](#) and [GEMS Child Protection Policy](#) as on the College Website and if successful in this position agree to be bound by it.

I (print name) _____ understand that:

- If I am a short-listed applicant, GEMS Christian Education will contact my current employer and other referees for a reference.
- I will only be contacted if I am short-listed for an interview.
- If unsuccessful, GEMS Christian Education may store this information for up to twelve weeks and that GEMS Christian Education will not disclose any information enclosed herein to a third party without my consent.

Signature: _____

Date: ____/____/____